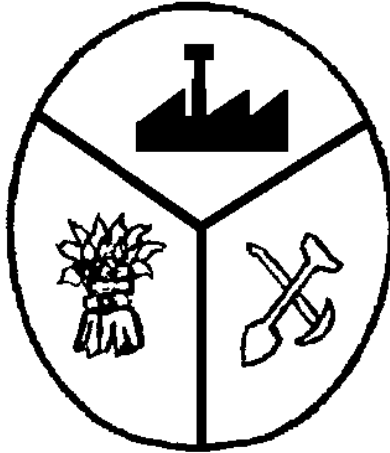


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Whiston Town Council

**Race Relations Policy Equal
Opportunity Statement
Positive About Disabled People**

WHISTON TOWN COUNCIL

RACE RELATIONS POLICY

Whiston Town Council acknowledges the general duty placed upon it by the Race Relations (Amendment), Act 2000. The Council will continue in its functions and policies to have due regard to the need to eliminate discrimination, promote equality of different racial groups.

EQUAL OPPORTUNITY STATEMENT

Whiston Town Council is committed to becoming an Equal Opportunity employer. Our Policy aims to ensure that no job applicant or employee:

- ◆ receives less favourable treatment on the grounds of disability, race, sex or membership of any minority groups:
- ◆ is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Selection criteria and procedures will be frequently reviewed to ensure that Individuals are selected, promoted and treated on the basis of their relevant merits and abilities. Positive action to attract applications from under-represented groups will also take place.

All employees will be given equal opportunity and encouraged to progress within the organisation.

We are committed to a programme of action to make this policy effective.

POSITIVE ABOUT DISABLED PEOPLE

If your disability effects the kind of work you do you should consider registering as a disabled person (ask your local job centre). Whiston Town Council have made the following commitments:

- ◆ To interview all applicants with a disability who meet the minimum criteria for a job vacancy and consider them on their abilities.
- ◆ To ask disabled employees at least once a year what can be done to make sure they can develop and use their abilities to work.
- ◆ To make every effort when employees become disabled to make sure they stay in employment.